



Dear Applicant,

Thank you for your interest in becoming a member of the Varsity shop staff. We pride ourselves on hiring hard working, positive, self-motivated people and hope that we can continue that with you.

Varsity shop staff is responsible for the set-up, money management, store operation and break down of the camp store.

Our staff is required to travel and is responsible for providing their own transportation to and from camps.

I would love to chat with you more about this position and joining our team!

### **Frequently Asked Questions**

#### **If hired, how will I be trained?**

All employees are required to attend one of our training sessions held in May or early June. This extensive training session will cover all aspects of the job. Varsity will coordinate travel for this session and provides reimbursement of basic travel expenses meals and lodging.

#### **If hired, how will I be staffed for camp?**

Your summer availability will be the biggest factor in determining your summer schedule. We require that our staff is available for at least 6 full weeks outside of the training session. The more availability you have and the more flexible you are the better. We also require that our staff drive 6 hours from their home address.

#### **Is this position year round?**

While the majority of our work is during the summer we do have one day regionals as well as competitions throughout the year across the country. If you are interested in these events but are not able to work summer camps please let us know on your application!

#### **How does the application process work?**

1. Please complete the application online from this link:  
<https://varsityspirit.wufoo.com/forms/r10kbvqp0q34a7r/>
2. Once we receive your application you will receive an email to verify receipt.
3. We will then obtain your summer availability via e-mail.
4. Once we receive your availability, if you have met all requirements, we will conduct a phone interview.
5. After the interview you will receive an application status letter – hire or no hire.
6. If you are hired you will receive an e-mail with instruction for completing employee paperwork.

If you have any questions please feel free to contact:

Katie Zoboroski  
901-517-9341  
kzoboroski@varsity.com

\*All CPR certification must be valid by May 1<sup>st</sup> and through September 1<sup>st</sup>. All certifications must be provided through one of the following: American Red Cross, American Heart Association, National Safety Council, American Academy of Orthopedic Surgeons, American Safety and Health Institute, Emergency Response Institute or Medic First Aid. A course completion card or certificate with an expiration date in necessary to satisfy these requirements. We do not accept college courses, seminars, etc.